



**ISHRS 33rd World Congress  
InterContinental Berlin  
October 23-25, 2025**

*As of September 15, 2025*

**SURGICAL ASSISTANT PROGRAM**

**THURSDAY/Oct. 23, 2025:**

9:00AM-10:05AM

**SA Session 1: Non-Surgical Enhancements and Medical Treatments**

Moderator: Timothy Carman, MD, FISHRS | USA

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|-----------------|----|---|
| 9:00AM-9:05AM   | 5' | <b>Welcome</b><br>Tina Lardner   USA  |
| 9:05AM-9:13AM   | 8' | <b>Enhancing Hair Transplant Outcomes with Hyperbaric Oxygen Therapy</b><br>Video Presenter: Maxim Chumak, MD   USA   |
| 9:13AM-9:20AM   | 7' | <b>Lasers for Androgenetic Alopecia</b><br>Ratchathorn Panchaprateep, MD, PhD, FISHRS   Thailand  |
| 9:20AM-9:28AM   | 8' | <b>Energy Based Devices for Hair Growth</b><br>Sara Wasserbauer, MD   USA   |
| 9:28AM-9:36AM   | 8' | <b>PRP and LLLT</b><br>Video Presenter: Mark A. Bishara, MD   USA   |
| 9:36AM-9:44AM   | 8' | <b>The Regenerative Revolution in AGA: Practical Lessons from Six Years' Experience Using Exosome and Peptide Therapy</b><br>Ken Anderson, MD, FISHRS   USA |
| 9:44AM-9:52AM   | 8' | <b>Trichopat</b><br>Video Presenter: Gorana Kuka Epstein, MD, FISHRS   Serbia   |
| 9:52AM-10:00AM  | 8' | <b>Injectable Dutasteride</b><br>Video Presenter: Marie A. Schambach, MD, FISHRS   Guatemala  |
| 10:00AM-10:05AM | 5' | <b>Questions &amp; Answers</b>  |

10:10AM-10:40AM

**SA Session 2: Short Video Series**

Moderator: Thalita Carlesso, MD | Brazil

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|-----------------|----|--|
| 10:10AM-10:13AM | 3' | <b>Benefits of Loading 100 Implanters</b><br>Video Presenter: Tina Lardner   USA                   |
| 10:13AM-10:15AM | 2' | <b>Strip Tumescence for Slivering</b><br>Video Presenter: Emina Vance, MD   USA                    |
| 10:15AM-10:17AM | 2' | <b>Using Hyaluronidase for Difficult Graft Placement</b><br>Video Presenter: Emina Vance, MD   USA |
| 10:17AM-10:19AM | 2' | <b>Two Ways of Loading KEEP Implanters</b><br>Video Presenter: Ana Maletic, MD   Croatia           |

10:19AM-10:21AM 2'	<b>Novel Way to Perform Stick and Place Technique</b> Video Presenter: Luis Roberto Trivellini, MD, FISHRS   Spain
10:21AM-10:24AM 3'	<b>Eyelash Transplant</b> Video Presenter: Thalita Carlesso, MD   Brazil
10:24AM-10:26AM 2'	<b>Needle Loading Implanter</b> Video Presenter: Marie A. Schambach, MD, FISHRS   Guatemala
10:26AM-10:40AM 14'	<b>Questions &amp; Answers</b>
10:40AM-11:10AM	<b>Coffee Break and Visit Exhibits &amp; Posters, <a href="#">Exhibit hall</a></b>
11:10AM – 12:10PM	<b>SA Session 3: Measuring Results</b> Moderator: Tina Lardner   USA
11:10AM-11:19AM 9'	<b>Basics of Trichoscopy</b> Jennifer Krejci, MD   USA
11:19AM-11:28AM 9'	<b>Trichoscopy Makes the Difference: Challenging Clinical Cases</b> Video Presenter: Rodrigo Pirmez, MD   Brazil
11:28AM-11:37AM 9'	<b>Haircheck</b> Video Presenter: Sara Wasserbauer, MD, FISHRS   USA
11:37AM-11:46AM 9'	<b>Trichoscopy of Donor Area of 100 Young Men: Challenging the Donor Dominance and Long Term Strategy After Hair Transplant</b> Smriti Shrestha, MD   Nepal
11:46AM-11:55AM 9'	<b>Photo Documentation</b> Maricel Tagutongan Reye   UAE
11:55AM-12:04AM 9'	<b>Review of Available Trichoscopy Devices</b> Chinmanat Lekhavat, MD   Thailand
12:04AM-12:10PM 6'	<b>Questions &amp; Answers</b>
12:10PM-1:30PM	<b>Lunch</b> (visit exhibits & posters)
1:30PM – 2:00PM	<b>SA Session 4: Quality Control Discussion</b> Moderator: Tina Lardner   USA
1:30PM-2:00PM 30'	<b>Quality Control: What's Wrong With This Picture?</b> Tina Lardner   USA
2:00PM – 2:45PM	<b>SA Session 5: Holding Solutions and Additives</b> Moderator: Aileen Ullrich, CMA   USA
2:00PM - 2:08PM 8'	<b>Post-Harvesting: Graft Preservation</b> Haitham Abdelhamid, MD   Egypt
2:08PM - 2:16PM 8'	<b>Comparing Cell Survival Among HTK Based Holding Solutions for Short Term Storage</b> Jinny Lee, MD   South Korea
2:16PM - 2:24PM 8'	<b>Use of Exosomes as a Preservation Solution in Hair Transplant Surgery for Androgenetic Alopecia</b> Laura Caicedo, MD, FISHRS   Spain

2:24PM - 2:32 PM	8'	<b>A Comparative Study of One-year Graft Survival Rates in Follicular Unit Extraction (FUE) Using Three Different Storage Solutions: William E Media, Custodiol® HTK Solution, and Normal Saline."</b> Kongkiat Laorwong, MD   Thailand
2:32PM-2:45PM	13'	<b>Questions &amp; Answers</b>
2:45PM – 3:45PM		<b>SA Session 6: Managing Patient Situations</b> Moderator: Christine L. Turner, EEN   Australia
2:45PM - 2:52PM	7'	<b>Advanced Infection Control Strategies for Hair Transplantation in HIV-Positive Patients: A Detailed Protocol for Safe Practice</b> Pishshapa Praropkul, MD   Thailand
2:52PM - 3:00PM	7'	<b>The Faint Factor: Recognizing and Preventing Vasovagal In Hair Transplant HT Procedures</b> Pishshapa Praropkul, MD   Thailand
3:00PM - 3:07PM	7'	<b>The Surgical Assistant's Key Role of Hemostasis During HT Procedure</b> Saran Pholsen, MD   Thailand
3:07PM - 3:14PM	7'	<b>Optimizing Anesthesia Management in Hair Restoration Surgery: The Role of Nutrition, Substance Use, and Psychotropic Medications</b> Ryan Welter, MD, PhD   USA
3:14PM - 3:21PM	7'	<b>Emergency Situations in Hair Restoration Surgery</b> Ashfaq Khan, MD   Pakistan
3:21PM - 3:28PM	7'	<b>High Pressure, Low Risk: Managing Hypertension as a Symptom, Not a Crisis</b> Mark Unger, MD   Canada
3:28PM - 3:45PM	17'	<b>Questions &amp; Answers</b>
3:45PM-4:20PM		<b>Coffee Break and Visit Exhibits &amp; Posters, <a href="#">Exhibit hall</a></b>
4:20PM-5:50PM		<b>SA Session 07: Hands-on Exhibitor</b> Moderator: Tina Lardner   USA
		<b>Table A: ErTip &amp; Robbins Forceps Practice</b> Aileen Ullrich, CMA   USA Chloe Friel   United Kingdom
		<b>Table B: Loupe Mastery – Fitting &amp; Function (with Rose Micro Solutions)</b> Julie George   United Kingdom Laura Krys, RN   Spain
		<b>Table C: Implanter Techniques – Practice Across Devices</b> Laura Burdine   USA Christine L. Turner, EEN   Australia
6:15PM-7:30PM		<b>Welcome Reception, <a href="#">Exhibit hall</a></b>

**FRIDAY/Oct. 24, 2025**

9:00AM-10:30AM

**SA Session 8: Quality Control**

Moderator: Emina Vance | USA

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|-----------------|-----|---|
| 9:00AM-9:08AM   | 8'  | <b>Monitoring Quality Control for FUT</b><br>Emina Vance   USA  |
| 9:08AM-9:16AM   | 8'  | <b>Examining Results for Quality Control</b><br>Vance W. Elliott, MD, FISHRS   Canada   |
| 9:16AM-9:24AM   | 8'  | <b>Quality Control for the Practice: Using Patient Feedback/Reviews</b><br>Chloe Friel   United Kingdom   |
| 9:24AM-9:32AM   | 8'  | <b>The Effect of Hair Transection in Preview Long Hair FUE</b><br>Marie A. Schambach, MD, FISHRS   Guatemala  |
| 9:32AM-9:40AM   | 8'  | <b>Managing Quality Control throughout the Surgery Process</b><br>June Pally   USA  |
| 9:40AM-9:48AM   | 8'  | <b>Trauma During Graft Implantation Using Forceps into the Pre Made Incisions: Errors and Solutions</b><br>Igor Azevedo Azevedo Bottura, MD   Brazil  |
| 9:48AM-9:56AM   | 8'  | <b>Check Yourself Before You Wreck Yourself!</b><br>Konstantinos Anastassakis, MD, PhD, FISHRS   Greece   |
| 9:56AM-10:04AM  | 8'  | <b>Hair Curl and Its Importance to Create a Natural Looking Hair Line in Males</b><br>Mohammad Humayun Mohmand, MD, FISHRS   Pakistan   |
| 10:04AM-10:12AM | 8'  | <b>Double-blind, Prospective, Randomized, Placebo-Controlled Clinical Trial Shows Statistically Significant Reduction of Telogen Effluvium with Novel Leave-in Hair Spray as Early as One-Month After Usage</b><br>Vladimir Ratushny, MD, PhD   USA |
| 10:12AM-10:20AM | 8'  | <b>Quality Control for FUE</b><br>Laura Krys, RN   Spain  |
| 10:20AM-10:30AM | 10' | <b>Questions &amp; Answers</b>  |

10:30AM-11:05AM

**SA Session 9: Video Open Discussion**

Moderator: Tina Lardner | USA

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|-----------------|-----|---|
| 10:30AM-10:33AM | 3'  | <b>TXA Uses: Discussion</b><br>Video Presenter: Sam Lam, MD, FISHRS   USA   |
| 10:33AM-10:38AM | 5'  | <b>Graft Removal Technique: Discussion</b><br><br><b>Graft Removal</b><br>Video Presenter: Exequiel Panno, MD   Spain<br><br><b>Using ATOE Device for FUE Graft Extraction</b><br>Video Presenter: Ken L. Williams, DO, FISHRS   USA  |
| 10:38AM-10:54AM | 16' | <b>Managing Long Hair and No Shave FUE Technique</b><br><br><b>New Velcro Tip for Long Hair</b><br>Video Presenter: Marie A. Schambach, MD, FISHRS   Guatemala<br><br><b>Conditioning Long Hair for Detangling</b><br>Video Presenter: Marco N. Barusco, MD, FISHRS   USA<br><br><b>No Shave FUE Surgery</b><br>Video Presenter: Tina Lardner   USA |

10:55AM-11:05AM	10'	<b>Simultaneous Extraction and Placement</b>
		<b>Simultaneous Extraction and Placement FUE Technique</b> Video Presenter: Parsa Mohebi, MD, FISHRS   USA
		<b>Simultaneous Extraction and Placement FUE Technique</b> Video Presenter: Marcio Crisostomo, MD, FISHRS   Brazil
11:05AM-11:35AM		<b>Coffee Break and Visit Exhibits &amp; Posters, <a href="#">Exhibit hall</a></b>
11:35AM-12:30PM		<b>SA Session 10: Keynote Speakers</b> Moderator: Piotr J. Turkowski, MD   Poland
11:35AM-11:50AM	15'	<b>Microbiome in Hair Restoration</b> Leslie Castelo-Soccio, MD, PhD   USA
11:50AM-12:05PM	15'	<b>Scalp Mesotherapy in Hair Restoration</b> Angela Hermosa, MD   Spain
12:05PM-12:20PM	15'	<b>Updates on Topical Finasteride</b> Ulrike Blume-Peytavi, MD, PhD   Germany
12:20PM-12:30PM	10'	<b>Questions &amp; Answers</b>
12:30PM-1:45PM		Lunch Available
1:45PM-2:50PM		<b>SA Session 11: Mixed Panel Debate</b> Moderator: Tina Lardner   USA
1:45PM-2:00PM	15'	<b>FUE vs FUT</b> Julie George   United Kingdom Laura Kryz, RN   Spain James Harris, MD, MBA, FISHRS   USA Aileen Ullrich, CMA   USA
2:00PM-2:15PM	15'	<b>Implanters vs Forceps</b> Laura Burdine   USA Maricel Tagutongan Reye   UAE Christine L. Turner, EEN   Australia
2:15PM-2:30PM	15'	<b>Post-op vs No Post-op</b> Aoife Curran   Ireland Chloe Friel   United Kingdom Maricel Tagutongan Reye   UAE Christine L. Turner, EEN   Australia
2:30PM-2:45PM	15'	<b>Removing vs. Leaving Transected Follicles in Grafts</b> Laura Burdine   USA Deidre Cullan   Ireland Chloe Friel   United Kingdom Aileen Ullrich, CMA   USA
2:45PM-2:50PM	5'	<b>Questions &amp; Answers</b>
2:50PM-3:05PM		<b>Break</b>

3:05PM-4:15PM

**SA Session 12: Regenerative Medicine and Women with Hair Loss**

Moderator: Aileen Ullrich, CMA | USA

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|---------------|-----|---|
| 3:05PM–3:15PM | 10' | <b>Frontal Fibrosing Alopecia (FFA) as Epidemic Disease</b><br>Sarah Alenezi, MD   Kuwait   |
| 3:15PM–3:25PM | 10' | <b>Restoring Hair Health Through Optimization of Vitamin D, Iron Stores, and Thyroid Function: A Functional Medicine Perspective</b><br>Gorana Kuka Epstein, MD, FISHRS   Serbia                              |
| 3:25PM–3:33PM | 8'  | <b>Umbilical Cord-Derived Mesenchymal Stem Cells (MSCs) Intradermic Mesotherapy for Hair Follicular Stimulation: Two-Years Follow-Up</b><br>Jesus Diaz, MD   Chile  |
| 3:33PM–3:40PM | 8'  | <b>Adipose-derived Mesenchymal Stem Cells Extracted Nanofat Grafting as an Adjunct to Hair Transplantation in Androgenetic Alopecia: A Pilot Study</b><br>Daniel Ongaratto Barazzetti, MD   Brazil            |
| 3:40PM–3:50PM | 10' | <b>Evaluating the Efficacy of Stromal Vascular Fraction (SVF) and Platelet-Rich Fibrin (PRF) Pretreatment on Hair Transplant Outcomes: A Before-and-After Study</b><br>Mohammadali Nilforoushzadeh, MD   Iran |
| 3:50PM–4:15PM | 25' | <b>Questions &amp; Answers</b>  |

4:15PM-4:50PM

**SA Session 13: Ergonomics and Staff Wellness**

Moderator: Christine L. Turner, EEN | Australia

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|---------------|----|--|
| 4:15PM–4:22PM | 7' | <b>From Burnout to Balance: Simple Tools for Staff Wellness and Resilience</b><br>Video Presenter: Derrick Roberts   USA           |
| 4:22PM–4:30PM | 7' | <b>Enhancing Visual Acuity</b><br>Video Presenter: Breanna Callahan   USA  |
| 4:30PM–4:38PM | 8' | <b>Work-Life Balance</b><br>Video Presenter: Kathryn Morgan   Canada   |
| 4:38PM–4:46PM | 8' | <b>The Modern Body and Its Challenges and Arranging the Environment to Fit You</b><br>Russell G. Knudsen, MBBS, FISHRS   Australia |
| 4:46PM–4:50PM | 4' | <b>Questions &amp; Answers</b>   |

7:00PM-12:00AM

**Gala Dinner & Awards, [Tipi am Kanzleramt](#)**

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|----------------|--|
| 6:30PM         | Load buses                                 |
| 7:00PM-7:45PM  | Cocktails                                  |
| 7:45PM-8:05PM  | Be Seated                                  |
| 8:05PM-9:50PM  | Dinner, entertainment, awards, STAR moment |
| 9:50PM-12:00AM | Dancing / Lounges open                     |

**SATURDAY/Oct. 25, 2025:**

10:00AM-11:00AM

**SA Session 14: Body FUE**

Moderator: Laura Burdine | USA

- 10:00AM-10:08AM 8' **Clinical Insights Assisting in Body Hair Transplants? (2024 Lecture)**  
June Pally | USA
- 10:08AM-10:16AM 8' **Beard Design, Ethnicity, and Patient Selection (2024 Lecture)**  
Bruno Ferreira, MD | Portugal
- 10:16AM-10:24AM 8' **Beard Restoration and Facial Trichopigmentation (2024 Lecture)**  
Maxim Chumak, MD | USA
- 10:24AM-10:32AM 8' **Eyebrow Transplantation: An Overview (2024 Lecture)**  
Timothy Carman, MD, FISHRS | USA
- 10:32AM-10:40AM 8' **Basics of Eyebrow Shaping (2024 Lecture)**  
Flávia Dias, MD | Brazil
- 10:40AM-10:48AM 8' **Eyebrows: Pre-made Sites using Forceps?**  
Maricel Tagutongan Reye | UAE
- 10:48AM-11:00AM 12' **Questions & Answers**

11:00AM-11:30AM

**Coffee Break and Visit Exhibits & Posters, [Exhibit hall](#)**

11:30AM-12:35PM

**SA Session 15: Staff Training and Management**

Moderator: Laura Krys, RN | Spain

- 11:30AM-11:37AM 7' **Team Management**  
Video Presenter: Lauren Gorham, RN | USA
- 11:37AM-11:44AM 7' **Mapping Hair Transplant Patient: Step-by-Step SOP Guide – How I Do It**  
Madura C, MBBS, MD | India
- 11:44AM-11:51AM 7' **Placing Technique with Forceps and Implanters Simultaneously**  
Geza Sikos, MD | Hungary
- 11:51AM-11:58AM 7' **Step-by-Step Guide to Long Hair FUE with the Dull Needle Implanter Technique**  
Aphakorn Laochunsuwan, MD | Thailand
- 11:58AM-12:05PM 7' **Elevating Your Hair Transplantation Practice to a Ritz-Carlton Experience**  
Marwan Nouredin, MD | Egypt
- 12:05PM-12:12PM 7' **Grafts Placement with Forceps versus Implanters: A Practical Experience**  
Muhammad Nasir Rashid, MD, FISHRS | Pakistan
- 12:12PM-12:19PM 7' **Artificial Intelligence in the Hair Restoration Surgery Practice: Real-World Applications for Efficiency, Engagement, and Education**  
Ken Anderson, MD, FISHRS | USA
- 12:19PM-12:26PM 7' **New Way to Do Slivers**  
Sara Wasserbauer, MD, FISHRS | USA
- 12:26PM-12:33PM 7' **How to Place 1500 Grafts/Hour**  
Sara Wasserbauer, MD, FISHRS | USA
- 12:33PM-12:45PM 12' **Quality Management in Hair Restoration Clinics**  
Nino Amazashvili, MPH

12:45PM-2:00PM	Lunch Break	
12:45PM-1:45PM	<b>Live Patient Viewing, <a href="#">Tiergarten I/II/III</a></b>	
2:00PM-2:30PM	<b>SA Session 16: Afro Hair Considerations</b> Moderator: Laura Burdine   USA	
2:00PM-2:07PM	7'	<b>Implanters: Size and Depth Considerations in Afro Hair</b> Leoncio Moncada, MD, FISHRS   USA
2:07PM-2:14PM	7'	<b>Complications in Afro Patients - Prevention and Treatment</b> Ozlem Bicer   Türkiye
2:25PM-2:21PM	7'	<b>Special Considerations for Afro Hair: Surgical Assistant's Perspective</b> Abby Kyambikwa, MD   Belgium
2:21PM-2:30PM	9'	<b>Questions &amp; Answers</b>
2:30PM-3:45PM	<b>SA Session 17: Mixed Topics</b> Moderator: Garsing Wong, MD   New Zealand	
2:30PM-2:40PM	10'	<b>Needle Stick Injury - Sticks Happen: What to Do and What are the Risks</b> Garsing Wong, MD   New Zealand
2:40PM-2:55PM	15'	<b>When Things Go Wrong: The Role of Surgical Assistants in unexpected events during Hair Transplant Surgery</b> Patty Pukpinya Jangjetriew, MD   Thailand
2:55PM-3:05PM	10'	<b>Is it Worth Investing in Switching from forceps to an Implanter Pen</b> Saran Pholsen, MD   Thailand
3:05PM-3:13PM	8'	<b>How to Stay Ahead of Black Market</b> Navdeep Goyal, MBBS   India
3:13PM-3:28PM	15'	<b>Inheritance Pattern of Androgenic Alopecia (Keynote Speaker)</b> Stefanie Heilmann-Heimbach, PhD   Germany
3:28PM-3:36PM	8'	<b>The Youth Pill That Ages You: Testosterone Therapy's Empty Promises and Vanishing Hairlines</b> Mark Unger, MD   Canada
3:36PM-3:45PM	9'	<b>Questions &amp; Answers</b>
3:45PM-4:00PM	<b>Break</b>	
4:00PM-4:20PM	<b>SA Session 18: Tips and Pearls Video/Discussion</b> Moderator: Tina Lardner   USA	
4:00PM-4:03PM	3'	<b>Counting Process: Dr. James Harris</b> Video Presenter: Tina Lardner   USA
4:03PM-4:06PM	3'	<b>Counting Process: Drs. Farjo</b> Video Presenter: Sara McCaffery   United Kingdom
4:06PM-4:08PM	2'	<b>Tips/Pearls: Improving Contrast for White Hair</b> Video Presenter: Emina Vance, MD   USA
4:08PM-4:10PM	2'	<b>Tips/Pearls: Using Sifter for Cleaning Grafts</b> Video Presenter: Jean Devroye, MD, FISHRS   Belgium
4:10PM-4:15PM	5'	<b>Tips/Pearls: Caring for Nano System</b> Video Presenter: Arthur Tykocinski, MD, FISHRS   Brazil
4:15PM-4:20PM	5'	<b>Closing Remarks</b> Tina Lardner   USA