



## **Policy on Limiting Attendance by Non-Physicians at 2025 ISHRS World Congress**

### **Introduction**

The International Society of Hair Restoration Surgery ("ISHRS") Board of Governors ("Board") recognizes that the ISHRS's exempt purpose is advanced by, among other things, providing educational opportunities, training, and courses to physicians and their assistants regarding hair restoration techniques, procedures, and related issues. The Board also recognizes that there have been, and are, physician assistants, and other non-physician personnel, who seek to perform hair restoration techniques and procedures without a physician and/or otherwise outside the scope of their licensure and area of expertise, thereby jeopardizing patient safety. Accordingly, the Board determined that patient safety is advanced and the ISHRS's exempt purpose is furthered by limiting attendance by non-physicians at ISHRS educational meetings and courses in accordance with this Policy.

### **Policy**

1. Only physicians and Authorized Non-Physicians (as defined herein) may attend the ISHRS's World Congress or any ISHRS sponsored educational courses ("ISHRS Course"). For the purposes of this Policy, Authorized Non-Physicians include only surgical assistants, technicians, and other office personnel employed by an ISHRS Physician Member (as defined in ISHRS's Bylaws, including Fellow, Associate Member, Member, Resident Member, Emeritus Member) who attends the same ISHRS Course\*. The ISHRS Physician Member must have a clinical hair restoration practice and perform hair restoration surgery. For the purposes of this Policy, an Authorized Non-Physician is "employed by" an ISHRS Physician Member only if they have an employer-employee relationship as recognized by law, and the employment is full-time or permanent part-time (i.e., as opposed to an independent contractor, partner, part-time, or temporary service provider, or any other business relationship), and the Authorized Non-Physician must be located in the same state/location as the physician who must be licensed in that state/location.
2. An Authorized Non-Physician will only be permitted to attend an ISHRS Course if his/her ISHRS Physician Member employer also attends the ISHRS Course\* and completes and submits a signed Letter of Attestation in the form prescribed by ISHRS verifying their employment. A copy of the current Letter of Attestation required by ISHRS is attached to this Policy. Both the ISHRS Physician and the Non-Physician must sign the Attestation.
3. Specific to meetings with a separate Assistants Track, an Authorized Non-Physician will be permitted to attend without his/her employing physician.
4. Falsifying the Letter of Attestation is an ethics violation, and grounds for revoking a Physician Member's membership.
5. Any person or entity who wants to exhibit and/or market their products or services at an ISHRS event may apply for an exhibit booth at the Annual Scientific Meeting or Regional Workshop in accordance with the ISHRS's applicable policies and procedures, but are otherwise precluded from participating in an ISHRS Course unless they are a physician or Authorized Non-Physician.

6. It is the ISHRS's intention to closely monitor attendees and participants at ISHRS Courses to ensure compliance with this Policy. Without limiting the foregoing, the ISHRS's Bylaws & Ethics Committee will play an active role in proctoring and taking action on any unethical behavior during all ISHRS Courses.

\*Exception for meetings with a separate Assistants Track.



## Letter of Attestation

I, [Insert Physician's Name], am a licensed physician and Member (Fellow, Associate Member, Member, Resident Member, Emeritus Member) of the International Society of Hair Restoration Surgery ("ISHRS") in good standing, and as such have agreed to comply with all ISHRS bylaws, rules, regulations, policies, procedures, and other governing documents. I have read and understand the ISHRS's *Policy Limiting Attendance by Non-Physicians at ISHRS Meetings* ("Policy"). In accordance with the Policy, I hereby attest and represent that the non-physician named below is directly employed by me (or my medical practice if I conduct business through an entity as opposed to individually) on a full-time or permanent part-time basis, that I perform hair restoration surgery, that I am licensed in the same state/location as the in which the Authorized Non-Physician is located, and that the non-physician named below constitutes an "Authorized Non-Physician" as that term is defined in the Policy

I declare that the above statement is true, and I understand that providing false information to ISHRS would constitute, among other things, an ethics violation and grounds for revoking my ISHRS membership and prohibiting my attendance at future ISHRS meetings.

☐ I am a FISHRS Member of the ISHRS and wish to request access to General Sessions for this individual. I understand this does not include access to any other physician-designated education, nor will this individual receive access to session recordings.

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Signature of ISHRS Physician Fellow Member

Date

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Print Name of Physician

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Print employing entity's name, if different, and Title with employing entity

## Non-Physician Concurrence

I concur with the above statements. I understand that providing false information to ISHRS would constitute, among other things, an ethics violation and grounds for removing me from the meeting and prohibiting my attendance at future ISHRS meetings.

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Signature of Non-Physician

Date

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Print Name of Non-Physician